



## **JOB DESCRIPTION**

**Job Title:** HEAD GROUNDSMAN

**Department:** GROUND STAFF

**Reports To:** Facilities Manager

### **SUMMARY OF JOB ROLE**

The head groundsman will be responsible for pitch maintenance and improvement at both the Croud Meadow and Sundorne Castle Training Ground. Managing a team of staff, you will be responsible for delivering the highest quality playing surfaces. The job requires flexible working to meet first team commitments.

### **PRINCIPAL RESPONSIBILITIES & ACCOUNTABILITIES**

- Presentation of all pitches to the highest standard for matches and training schedules.
- Carrying out general ground duties which includes: cutting the grass, watering the pitches, marking the pitches and all match preparation.
- Creation of work and fertiliser programmes to ensure the pitches are maintained to the highest possible standard.
- Establishing and managing budgets for all aspects of work undertaken and ensuring those budgets are adhered to.
- Liaising with suppliers to order products and services where required.
- Ensure machinery is maintained and serviced to an acceptable standard.
- Managing and upskilling your team of staff to ensure they are capable of carrying out their duties independently and to an acceptable standard.
- Presenting and managing an end-of-season/closed-season pitch renovation programme ensuring the required work is carried out by suppliers.
- Liaising with the first team head coach and coaching staff on a daily basis to ensure pitches are appropriately prepared for training.
- Providing support and training to any apprentices and under-skilled staff.
- Maintaining and creating relationships with key suppliers.
- Be available for the required training as prescribed by the football club.
- Any other duties as required and directed by the facilities manager and senior management team.

### **SAFEGUARDING**

You are required to understand and adhere to personal responsibilities under the club's safeguarding policy, procedures and externally issued guidelines.

Ensure safeguarding policies are understood and adhered too

Ensure yourself and others conduct themselves in a manner that adheres to, complies with and supports the club's policies and procedures in accordance with but not exclusive to Health and Safety, the Premier League and Football Association

Adhere to the Club Codes of Conduct at all times

## EQUALITY

Shrewsbury Town Football Club is an equal opportunities employer and as such you will be required to support a culture, through behaviours, words and actions, that demonstrates that STFC's workforce supports a commitment to the equality of opportunity, diversity and inclusion.

## PERSONAL SPECIFICATION

Skills/Qualifications/Experience	Essential	Desirable
Qualified with an NVQ Level 3 in Sports Turf Management or equivalent qualification.	Yes	
Experience in working on professional sports pitches is desirable.		Yes
PA1, 2a and 6 Spraying certificates are desirable.		Yes
Excellent communication skills.	Yes	
Excellent organisational skills with the ability to remain calm under pressure. Ability to lead a team to achieve the desired standards.	Yes	
Able to work effectively lead a team and also independently using own initiative.	Yes	
To ensure compliance with the company's safeguarding policy an FA CRC will be a requirement for this role due to the immediate presence around the changing facilities.	Yes	
Must be willing to work unsociable hours	Yes	